



GOVT. OF NCT OF DELHI,
OFFICE OF THE MEDICAL DIRECTOR,
GURU TEG BAHADUR HOSPITAL,
DILSHAD GARDEN, DELHI-110095

No.PA/AO(Union Matters)/GTBH/2024/

Dated:

ADVISORY

Reference Nurses Association's representation dated 11.10.2025 regarding the planned protest on 15.10.2025 from 10:00 AM at the V.I.P. Entrance Gate of GTB Hospital, expressing dissatisfaction with transfer orders.

In this regard, it is notified that:-

1. The concerns outlined in your representation have already been duly forwarded through official channels via e-file to the Competent Authority in the Department of Health & Family Welfare, GNCTD, for necessary consideration and resolution.
2. The nursing profession embodies noble service dedicated to patient care. GTB Hospital handles a substantial daily influx of 7,000+ patients in both OPD and IPD, serving thousands requiring urgent medical care. Any protest, strike, or agitation risks disrupting vital healthcare services, causing hardship to patients and families, compromising safety, delaying treatments, and impairing the hospital's role as a leading public health facility.
3. Accordingly, all Nursing Officers and staff are directed to restrain from participating in any protest, strike, or associated activities on 15.10.2025 or thereafter. Government servants are prohibited from engaging in strikes or demonstrations under the CCS (Conduct) Rules, 1964. As essential services, health operations may fall under the Essential Services Maintenance Act (ESMA), where enforced, with violations subject to disciplinary measures, including suspension or termination under the CCS (CCA) Rules, 1965.
4. All Nursing Officers and staff must adhere strictly to these directives and maintain uninterrupted duty performance. Department Heads/Nursing Superintendents shall enforce compliance in their wards/units and promptly report any non-compliance to the undersigned. Non-adherence will result in administrative action as per prevailing rules.

This issues with the prior approval of the Medical Director, GTBH.

Digitally signed by
Sandip Dutta
Date: 14-10-2025
16:46:48
(SANDIP DUTTA)
DMS (UNION MATTERS)

No.PA/AO(Union Matters)/GTBH/2024/

Dated:

Copy to:-

1. PS to the Secretary, Department of H&FW, GNCTD.
2. PA to the Medical Director, GTBH.
3. PA to the AMS(Union), GTBH.
4. HODs, GTBH.
5. Section Officer (E-II), GTBH.
6. Nursing Superintendent (Officiating), GTBH.
7. President, Nurses Association of Guru Teg Bahadur Hospital.

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(SANDIP DUTTA)

DMS (UNION MATTERS)